

## OUR VISION

To be a reference solution for midsize energy projects in challenging environments.

## OUR MISSION

Entrepose is an international EPC contractor that designs, builds and operates infrastructure throughout the energy value chain. We work globally on onshore, offshore and underground projects.

## OUR OBJECTIVES

- To ensure at all times the health and safety of all our staff and all persons on our sites, targeting 0 severe accidents,
- To provide complete client satisfaction with operating excellence in all our work and develop long term relationship,
- To obtain a fair financial return for our shareholders, giving priority to profitability over turnover,
- To protect the environment, with a reduced carbon footprint, and developing carbon neutral innovative solutions,
- To leverage on synergies within the VINCI group by promoting turnkey integrated solutions,
- To develop and motivate our employees and foster diversity and equal opportunities,
- To improve our performance on projects through operating excellence, innovation and the use of feedback to increase our competitiveness.

## OUR VALUES

- Safety, our primary value;
- Professionalism and performance;
- Integrity and transparency;
- Personal commitment and team spirit;
- Daring and innovation.

I will do everything necessary to ensure that our objectives and values are known and shared at all levels of the company, because it is my belief that compliance with this charter will ensure sustainable growth of the activity and profits of Entrepose.

**Colombes, 25 November 2019**  
Benoît Lecinq  
CEO